

Cyntony Corporation Conflict Minerals Policy

Purpose

Cyntony Corporation is committed to responsible sourcing of minerals and to supporting global efforts to prevent the use of mineral revenues to finance armed conflict and human rights abuses. This policy addresses the sourcing of tin, tantalum, tungsten, and gold (“3TG”) that may be contained in products supplied to our customers.

Scope

This policy applies to products sold or distributed by Cyntony Corporation that may contain 3TG minerals as components of electronic assemblies, antennas, cables, radios, or related hardware. The policy applies to Cyntony employees involved in procurement as well as to suppliers providing products to the company.

Commitment

Cyntony Corporation supports responsible mineral sourcing practices consistent with internationally recognized frameworks. The company seeks to ensure that 3TG minerals contained in the products it supplies do not finance armed groups in the Democratic Republic of Congo or adjoining countries.

Because Cyntony operates primarily as a distributor, the company does not purchase raw minerals or operate smelters or refiners. Instead, Cyntony relies on its suppliers and manufacturers to provide information regarding the origin of 3TG minerals contained in the products supplied to the company.

Supplier Expectations

Cyntony expects suppliers whose products contain 3TG minerals to:

- adopt policies supporting responsible mineral sourcing
- exercise due diligence on the source and chain of custody of these minerals
- provide information on the origin of 3TG minerals when requested
- cooperate with industry reporting standards such as the Conflict Minerals Reporting Template (CMRT)

Suppliers may be asked to provide documentation regarding the smelters or refiners used in their supply chains and to confirm whether those facilities participate in recognized responsible sourcing audit programs.

Due Diligence Process

Cyntony conducts a reasonable country-of-origin inquiry regarding 3TG minerals in the products it supplies by requesting information from manufacturers and upstream suppliers. When requested by customers, Cyntony provides conflict minerals declarations using industry-standard reporting formats and relies on supplier disclosures to compile this information.

The company maintains records of supplier responses and periodically reviews supplier compliance with these expectations.

Continuous Improvement

Cyntony will work with suppliers to improve transparency and responsible sourcing practices within its supply chain. Where concerns regarding mineral sourcing are identified, the company may seek additional information from suppliers and encourage corrective action where appropriate.

Reporting

Questions regarding this policy or requests for conflict minerals information may be directed to the company's contact listed in its Conflict Minerals Reporting Template submissions.